



UNITED WAY
Greater Waterbury

2024-2025
ANNUAL REPORT



WELCOME LETTER

Dear Friends,

Let’s face it. Our Trike Race was one of the most memorable events of this year! Reinventing our successful Bed Races fundraiser meant a lot of work but we managed to uphold the traditions of silliness and fun while raising approximately \$80,000.

That event fit perfectly with our campaign theme, “Find It In Your Heart.” Everyone who participated, from racers to track staff to spectators certainly showed their heart as they braved the threat of thunderstorms to cheer on some surprisingly fast trikes. But, they weren’t alone. Thousands of people found it in their hearts to participate in our 2024-2025 campaign. As you flip through this report, you’ll see event pictures, read impact stories, learn of volunteerism, and understand the finances behind their heartfelt gifts of time, talent, and treasure.

You’ll see how Campaign Chair Dave Ferraro led us, from the annual kickoff breakfast where we leaned into the campaign theme logo, right down to the fans lifted every time we mentioned “heart” in the speeches that reminded us why hundreds of us gathered at La Bella Vista in early September.

That pace kept up through the cold winter as United Way of Greater Waterbury coordinated the City of Waterbury and The Housing Collective to match funds to open the CHD Hospitality Center 24/7 as a warming center for the first time. People trying to regain their independence after finding themselves homeless were able to access basic needs such as heat and food in addition to various programs offered by our partner agencies to rebuild their lives.



Another big day for us this year was Stock the Pantry. The 20th anniversary of our signature Day of Action did not disappoint. We aimed to collect 20,000 pounds of food for our local food pantries. YOU overshot that goal to bring us to over 30,000 pounds! A welcome amount for our Food Resource Committee partners who see their shelves empty as families turn to pantries in the summer to fill the gap when their kids lose access to the free and subsidized meals they had during the school year.

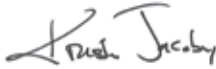
It’s hard to distill a year’s worth of activity into just a few pages. We wanted to include every photo of and word about the thousands of people YOU helped because you found it in your heart. But, we couldn’t fit that into a book much less a report. What we can say is:

United is the Way and possible because of YOU. Thank you!

Sincerely,



Adrienne Parkmond, Esq.
Chair, Board of Directors
Chief Operating Officer, The WorkPlace, Inc.



Kristen Jacoby, MPH
President & Chief Professional Officer
United Way of Greater Waterbury

FIND IT IN YOUR HEART

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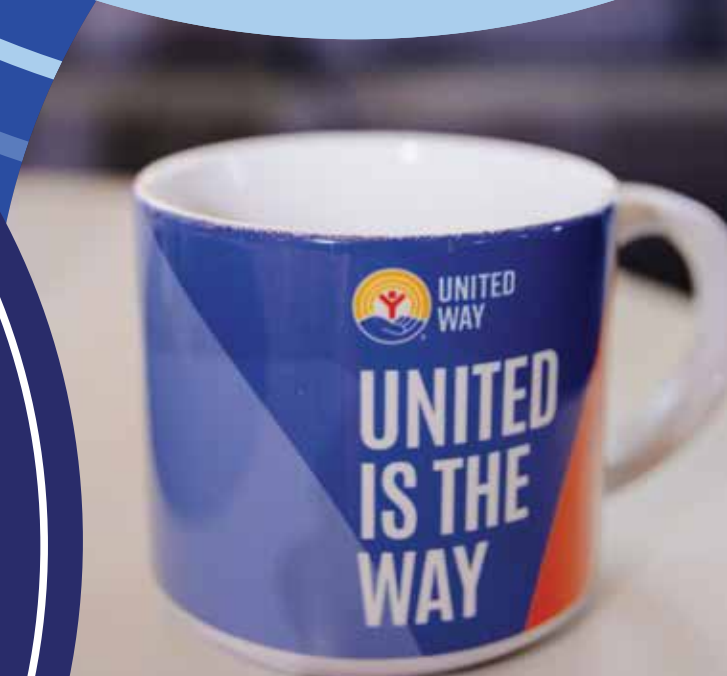
MOVING FORWARD

UNITED WAY BRAND REFRESH

On Wednesday, October 23, 2024, United Way Worldwide publicly launched our updated global brand, with United Way of Greater Waterbury approved as an Early Adopter.

As the most significant refresh to our brand identity in decades, the new design elements provide a modern look, elevated messaging, and more.

The renewed look is as bold as it is inspirational, as United Way moves forward mobilizing communities to action so all can thrive.



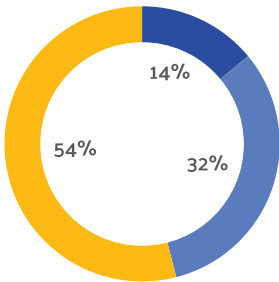
THE NEED IS REAL

There's more to financial hardship than meets the eye. The outdated Federal Poverty Level doesn't tell the whole story. This is where ALICE comes in.

ALICE® stands for Asset Limited, Income Constrained, Employed. ALICE households earn income above the Federal Poverty Level but still don't make enough to afford the basics in the counties where they live.

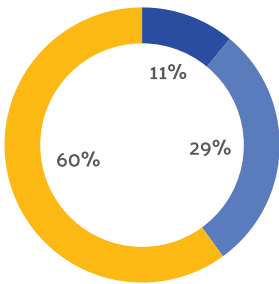
ALICE households span all ages, races/ethnicities, and household types, living in urban, suburban, and rural communities throughout Connecticut.

United Way of Greater Waterbury is working to support ALICE families through programs and initiatives that remove barriers to self-sufficiency and create opportunities for success.



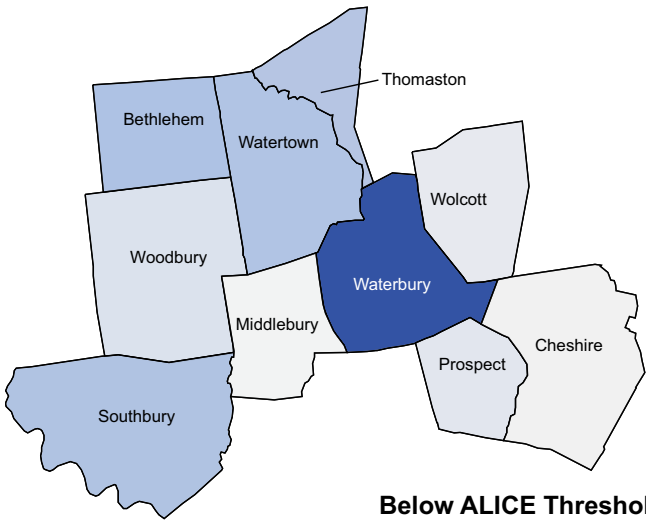
United Way of Greater Waterbury Service Area

- Poverty: 12,998 HH, 14%
- ALICE: 30,080 HH, 32%
- Above ALICE Threshold: 50,544 HH, 54%



Connecticut

- Poverty: 160,037 HH, 11%
- ALICE: 420,483 HH, 29%
- Above ALICE Threshold: 862,449 HH, 60%



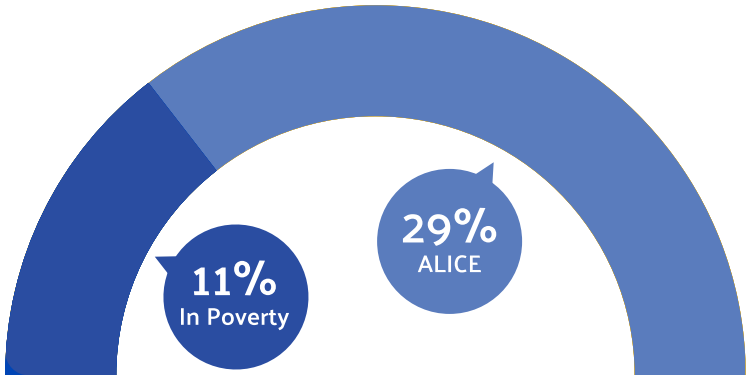
When Working Isn't Enough

Combined Earning Needed to Afford Basics

\$116,208

Combined Median Wage, Two Retail Sales Workers

\$33.40



Connecticut Households Below the ALICE Threshold

EDUCATION

IMPACT AREA

EDUCATION

2024/2025 Investments

Increasing opportunities for children and youth to succeed.

Early Care & Education

Children birth-5 have expanded access to quality early educational experiences.

Programs

Catholic Charities Inc. - Infant Toddler Care
Cheshire Community YMCA - School Age Childcare
Cheshire Community YMCA - Early Childhood Preschool
Greater Waterbury YMCA - School Age Care
Reach Out and Read Connecticut - Rx for Success Waterbury

Initiatives

Literacy & Oral Language Development
Waterbury Bridge To Success Community Partnership



Family Engagement & Positive Youth Development

Children and youth 5-18 have opportunities to experience success and achieve their potential.

Programs

Afro-Caribbean Cultural Center Inc. - Cuyo Summer Camp
Big Brothers Big Sisters of Connecticut - Community-Based Mentoring
Boys and Girls Club of Greater Waterbury - After School Program
Children's Community School - Personalized Education
Copper Beech Institute - Mindfulness Training for Educators
Greater Waterbury YMCA - Berkeley Warner Community Center
Greater Waterbury YMCA - Camp Mataucha
Hang Time - CHOICES
Mattatuck Museum - Art Enrichment Program
Park Central - Out of School Enrichment
Waterbury Youth Services, Inc. - Linking Academics to Life

Initiatives

Waterbury Bridge To Success Community Partnership
Greater Waterbury Campership Program
Waterbury Promise

Promising Future

Like all United Way partner agencies, Waterbury Promise is part of a strategic network advancing our mission. The nonprofit was founded in 2021 to offer scholarships as well as academic, financial, social-emotional, and career readiness resources to ensure students' success in college and beyond. United Way helps with expenses beyond tuition, including books and basic needs such as food.

College-educated Waterbury Promise students are likely to return to their hometown to fill the diverse talent pipeline that businesses need. Chris White is a scholarship recipient studying computer science at the college level who joined United Way through the American Savings Foundation internship program.

"I was able to provide support for United Way's Food Resource Committee, which links local food pantries to each other and additional resources." As he gained valuable professional experience, Chris also compiled community impact data, coordinated a train-the-trainer financial literacy workshop for frontline providers, brought an UPSTARTERS® project to Boys and Girls Club of Greater Waterbury, and more.



"We're with students for all four years and help them every step of the way," Hedy Ayers, director of development and community engagement at Waterbury Promise, said. "As for United Way, you can see how strongly they believe in the work and outcomes."

Paying It Forward

“We provide kids with a safe environment as they advance to higher grade levels and develop a plan for their futures,” Drew Postupack, director of operations at Boys & Girls Club of Greater Waterbury, explained.

A first grader joined the club at the same time Drew became director. “His mother needed a supportive afterschool environment. Almost a decade later, he’s doing very well at the Career Academy in Waterbury.”

The student became involved in STEAM programs, developing a passion for technology and art. His curiosity grew as his confidence soared thanks to mentors; he would, in turn, mentor younger members, helping them navigate challenges similar to those he faced as a child.

“Seeing this child mature into a young man capable of public speaking and advocacy, not to mention his participation in the Boys & Girls Club Youth of the Year competition, are why I am in this field,” Drew said. “To be part of his story truly makes me happy.”

Members return to the club as young adults, thanking Drew and other staff members. “They’re why I come to work every day. And I can provide awesome enrichment programs that pave the way for these kids thanks to donors and community organizations like United Way.”



Choose Wisely

Authenticity is key when sharing life experiences. CHOICES is a program designed and created by Hang Time, which aims to influence urban community schools through the insights of positive role models who are usually both former athletes and ex-offenders. These mentors address critical thinking and social challenges, providing real-life solutions and encouraging students to make impactful CHOICES. Thanks to an open dialogue about decision-making, conflict resolution, and positive leadership, CHOICES at Crosby High School led to a significant cultural shift. Student athletes are recognizing how other students look up to them and that their choice to avoid gangs and violence can positively impact more than their own lives. Waterbury Public Schools is looking to expand this program to more schools to prevent violence, build resilience, and empower more student-athletes to influence their peers toward better choices.

“As division head of the children and youth services librarians at Silas Bronson Library, I am dedicated to helping kids grow into life-long readers and, therefore, learners. Volunteering as chair of the Education Council is just another way I serve the people of Greater Waterbury and I receive great personal satisfaction as I witness our community investments become the resources with which families thrive.”

– **Clivel Charlton**
Education Impact Council Chair



Childcare that Cares

Families in Greater Waterbury are challenged by the high cost and lack of available high-quality care for children ages 6 weeks to 3 years. Thanks to Catholic Charities' NAEYC-accredited Infant and Toddler Program, low-income parents can relax and focus on work knowing their children are safe. Employers can rely on a workforce that is not derailed by lapses in daycare. In addition, the program supports families by enhancing parenting skills and fostering child development: parent education, child development milestones, and literacy tools are core components.

Mentors Matter

Little Sister BreAnna and her Big Sister Cherie have a strong friendship thanks to the Community-Based Program of Big Brothers Big Sisters of Connecticut in Waterbury. Raising her only child as a single parent, BreAnna's mother hoped to help her daughter gain confidence, overcome shyness, and make positive choices. While still a little reserved, BreAnna's bond with Cherie emphasizes the importance of mentorship. Together, they enjoy ropes courses, pottery painting, movies, park walks, science museum visits, and dining out and, recently, Cherie attended BreAnna's band concert, where she rocks on the drums.

16,000

Children Supported
Each Year

90%

Infants & Toddlers
in Programs Meeting
Developmental Benchmarks

300

Children Attending Camp
through Campership





FINANCIAL STABILITY

IMPACT AREA

FINANCIAL STABILITY

2024/2025 Investments

Increasing financial stability through employment opportunities.

Training and Education for Under-Employed & Unemployed Youth & Adults

Equitable access to opportunities that may lead to self-sufficiency.

Programs

Abilities Without Boundaries - Employment Support Expansion

Center for Human Development - Home Works Program

Hispanic Coalition of Greater Waterbury - RIBA Aspira Career Academy, English as a Second Language Program

Waterbury Youth Services, Inc. - Support for Self Determination/POWER

Initiatives

St. Vincent DePaul Mission of Waterbury - Merriman Culinary Job Training Program

Income Supports for Working Households that Foster Economic Security

Equitable access to opportunities to increase income, build savings, and become financially stable.

Programs

Advancing Connecticut Together, Inc. - Financial Empowerment Beyond Tax Season

Higher Heights Youth Empowerment Programs, Inc. - College Access Middle School Program

Wealth Generation Legacy, Inc. - Personal Finance Does Matter

Initiatives

Advancing Connecticut Together, Inc. - Volunteer Income Tax Assistance

Training for Returning Citizens & Those Previously Incarcerated

Expanded equitable employment.

Programs

Community Partners in Action - Greater Waterbury Reentry Welcome Center

When Ability Meets Opportunity

By funding the paper shredding program at Abilities Without Boundaries, where adults with intellectual and developmental disabilities receive support and advocacy, United Way helps provide a safe place to perform job tasks and ensures workers receive a fair, minimum wage instead of piecework reimbursement for their efforts.

“It’s a great program. Everyone needs shredding. This is secure. More people should try it.” Erica said learning how to shred has opened doors for her as well as benefiting her customers. “I like to help people.”

Amanda N. Barnes, executive director with Abilities Without Boundaries, agreed, “It’s a two-way street. The community is helping individuals who, in turn, demonstrate how they can help their community. In this case, it’s destroying sensitive information in a secure, reliable way for legal and medical offices as well as local residents.”

She continued, “Misconceptions can lead people to disregard someone with a disability. Thanks to United Way and a community willing to learn more about us, everyone is finding people like Erica are capable and willing to get the job done right.”





“Investments in the Financial Stability Impact Area ensure that our Greater Waterbury residents have access to job training and employment opportunities, including our returning citizens and those with disabilities, while also assuring they have additional supports such as financial literacy and free tax preparation.

Our strategies are prevention focused, and all of the investments, whether it be financial, volunteer and/or in-kind, go toward increasing the knowledge and skills of our residents thereby increasing their household’s financial stability.”

– Erin Dorman
Financial Stability Impact Council Chair

The Future Looks Sweet

The Merriman Culinary Job Training Program at St. Vincent DePaul Mission of Waterbury presents a ServSafe certificate to graduates, demonstrating their knowledge of food safety and ability to manage a professional kitchen.

During her training, Abigail (Abi) Henderson discovered joy in cooking for people seeking refuge at the shelter, mindful of her own discouraging experience of homelessness, when she struggled to address basic needs, as well as mental health challenges. “I felt like I had no other option but to not be in this world because I would be outside, freezing in the winter.”

United Way’s investment in SVDP’s program changed her life, leading her to graduation and then employment at Fascia’s Chocolates in Waterbury. “Without people who donate to United Way, I wouldn’t be happy and stable. They made me feel respected and heard. They met me where I was, and they stuck with me. I couldn’t be more grateful.”

Abi said the culinary program is very successful because students are motivated and eager to overcome obstacles. “We’re very hard workers and I feel we’d be assets to your company. Give us a chance.”

Working at Fascia’s is good, too. “You never have a bad day here. It might be busy but it’s all good.”

35 Rejections

Where opportunity meets perseverance, one man immersed himself in the curriculum offered by United Way’s agency partner Community Partners in Action – Greater Waterbury Reentry Center. He crafted his resume, identified career goals, and completed job readiness skills and mock interviews. After 35 rejections due to his criminal record, he remained undeterred, finally securing employment at a local diner before enrolling in a CDL training program. He has a verbal job offer from Coca-Cola, pending licensure.





Climbing the Ladder

Samantha found a way to turn her life around by calling 2-1-1. Homeless and facing income tax issues, she connected with VITA and a temporary shelter, before accessing programs to access permanent housing. "I got lucky. United Way of Greater Waterbury gave me a ladder. It was just up to me to climb it."

Watch
Samantha's
Testimonial



Knowledge Now = Success Later

United Way is thrilled to celebrate the successes of our partner agencies. Wealth Generation Legacy has established a partnership with Waterbury Public Schools to bring personal financial literacy education to students, marking a significant step forward toward long-term community impact. This educational collaboration has already benefitted more than 180 students.

View the
Program in
Action



Volunteer Income Tax Assistance

56

Volunteers

11

Sites

\$304,800

Tax Preparation
Fees Saved

\$1,281,319

Amount Refunded to
Tax Payers in 2025

1,016

Clients Served/
Tax Forms Prepared

\$1,261

Average Refund

BASIC NEEDS

IMPACT AREA

BASIC NEEDS

2024/2025 Investments

Helping people become more self-sufficient in meeting their basic needs.

Housing

Access to safe and affordable housing - temporary and permanent.

Programs

American Red Cross Western Connecticut - Disaster Cycle Services
Brian Gibbons Homeless Outreach, Inc. - Homeless Outreach
Connecticut Legal Services, Inc. - Legal Services Housing Support Project
Safe Haven of Greater Waterbury, Inc. - Emergency Shelter
Waterbury Youth Services, Inc. - Youth & Family Emergency Services

Initiatives

The Housing Collective - Coordinated Access Network (CAN)
St. Vincent DePaul - Shelter Operations
United Way of Greater Waterbury - Flexible Assistance Fund

Food

Access to affordable, nutritious food.

Programs

American Red Cross Western Connecticut - Disaster Cycle Services
Greater Waterbury Interfaith Ministries, Inc.- Food Pantry
Greater Waterbury Interfaith Ministries, Inc. - Soup Kitchen
The Salvation Army - Comprehensive Emergency Assistance Program

Initiatives

Emergency Food & Shelter Program (EFSP)
Food Resource Committee
Healthy Foods
Holiday Assistance
Stock the Pantry

Healthcare

Access to appropriate, affordable physical, dental & behavioral healthcare, including prevention & intervention services.

Programs

American Red Cross Western Connecticut - Disaster Cycle Services
Catholic Charities, Inc. - Behavioral Health
Connecticut Counseling Centers, Inc. - Opioid Treatment Programs
Mental Health Connecticut, Inc. - Independence Center
Safe Haven of Greater Waterbury, Inc. - Non-shelter Services
Safe Haven of Greater Waterbury, Inc. - Sexual Assault Crisis Service
StayWell Health Care, Inc. - Dental
StayWell Health Care, Inc. - Women's Health
Wellmore Behavioral Health - Child Outpatient Clinical Services
Wellmore Behavioral Health - Mobile Crisis Intervention Services

Funded Food Programs

United Way supported

7,392

separate households
this year

Calls to United Way 211: Top Issues in Greater Waterbury

13,457

Housing & Shelter

3,567

Food

1,298

Utilities





United In Purpose

In Winter 2025, the United Way of Greater Waterbury, the City of Waterbury, and the Housing Collective chipped in a total of \$60,000 to help keep the Center for Human Development (CHD)'s Hospitality Center open as a warming center 24/7.

The center is usually open during the day to provide warmth, drinks and snacks, showers and laundry, as well as a delivery point for mail to support those experiencing homelessness. For the first time in its history, thanks to the leadership of United Way, the center had funds to staff the center through the night.

When people try to sleep outdoors, they become vulnerable to illness, which only compounds their problems. Local shelters were overwhelmed by an increase in demand. More than twice the number of people were sleeping in tents, cars, and doorways as compared to those who found relief from the elements in shelters. As people sought ways to keep themselves safe and well during a winter recording the coldest temperatures in three years, the warming center was a lifeline.

"It's vital that folks have access to this warming center to ensure that we keep people alive," Jered Bruzas, Chief Impact Officer for United Way of Greater Waterbury, said.

Watch
the WTNH
News 8
Story



Healthy Residents = A Healthy Community

The women's health department of StayWell Health Center provides a full range of services, including family planning, prenatal care, acute care, annual preventive screenings, and menopause support.

United Way supports these services, which are integrated with the adult medicine department so patients can easily navigate healthcare concerns. Chief Development Officer Christine S. Bianchi, MSW, LCSW explained, "If she has elevated blood pressure during an annual exam, she can make a follow up appointment in the same location. If she has a weight management issue related to menopause, we have a nutritionist on staff."

According to the 2024 Health Center Program Uniform Data System, the center is in the top 10% of facilities nationwide; 75% of women age 24-64 were screened per clinical guidelines.

"Healthcare is complicated and women, especially those responsible for families, are very mindful of incurring a bill. We offer sliding scale payment options for comprehensive care. Those impacted by health insurance changes, such as younger or contractually employed people, should understand we are an affordable and quality option."

The primary service area covers nine towns and 15 zip codes, with most of the 23,939 patients residing in Waterbury and surrounding communities. "I'd want everyone to know what our patients have experienced: the incredible care our staff provides."

Homelessness to Hope

United Way's 2025 New Year's card features a cozy winter scene painted by Melissa, no longer homeless thanks to United Way partners like Brian Gibbons Homeless Outreach. Thanks to them and United Way, she transitioned from living in her car to an apartment as warm as the image she painted for others. A lifetime of fighting a congenital heart disease and dealing with multiple pacemakers is now refocused on expressions of beauty and hope.



Watch
Melissa's Story



Free Event Prompts Generosity

Thanks to the generosity of our corporate sponsors, United Way can offer invitations to our annual campaign kickoff breakfast at no charge. During the 2024-2025 kickoff event, almost 400 attendees donated more than 1,000 new towels, which were delivered to grateful local shelters.



“It’s a rewarding experience to be so close to understanding the community’s housing needs, health-related needs, and food insecurity needs – and being able to do something about it. Especially when I get to see the amazing results of the volunteer efforts of the Basic Needs Impact Council that have touched thousands of lives in the Greater Waterbury community.”

– **Stephani Hayes**

Basic Needs Impact Council Chair



Two Decades of Stock the Pantry

Twenty years ago, United Way of Greater Waterbury launched its Day of Action to Stock the Pantry. United Way’s Food Resource Committee, made up of local food pantries and soup kitchens, voiced a significant concern in 2005: families and students were losing access to meal programs during summer break and were turning to food pantries to fill the gap.

On this 20th anniversary, hundreds of people found it in their heart to donate more than 30,000 pounds to restock pantry shelves for the summer!

Watch
Pantries Say
Thank You



CORPORATE VOLUNTEERISM

United Way of Greater Waterbury provides a variety of opportunities for companies to fulfill their corporate social responsibility goals. By partnering with United Way, companies are leveraging the power of volunteerism to positively impact the communities in which their employees live and work.



Volunteer Engagement: Contribution Value

16,719 / **\$33.49**
Volunteer Hours Hourly Value

\$559,919
Total Value



ADOPT A FAMILY

300 Holiday Wish Lists Adopted -
fulfilling 100% of lists provided by Salvation Army

28 Companies & Groups

22 Individual Volunteers



UNITED WAY READS / BOOK FAIRY BOOK DRIVES

1,500 Books Collected
*by 5 companies for Children's Community School,
Waterbury Public Schools, and Silas Bronson Library*

5 United Way Reads Locations with 28 Volunteers



DAY OF CARING

71 Volunteers

14 Companies & Organizations

9 Completed Projects

MOBILE FOOD PANTRY

6 Companies

98 Volunteers

1,710 Individuals Served



EARTH DAY PROJECTS

52 Volunteers

3 Companies & Organizations

5 Partner Agencies



BIRTHDAY IN A BOX FOR PANTRIES

420 Kits Created

4 Companies & Organizations

Watch the Video



AFFINITY GROUPS ♥

Emerging Leaders

The United Way of Greater Waterbury Emerging Leaders is a network of young professionals who live or work in the 10-town region and share a passion to enrich our community. The group provides a platform to impact change throughout our community and to grow personally, professionally, and socially by attending various events, participating in planning and sub-committees, and engaging in initiatives.

Emerging Leaders boast members from finance, marketing, manufacturing, educational, non-profit, retail, and many other industries.

This year members engaged in Boos & Brews at Clocktown Brewing in Thomaston, creating over 300 Halloween treat bags for kids at partner agencies at this networking event.

Members also took part in a Philanthropy 101 Coffee Chat, had free professional headshots taken thanks to photography by WORX with space donated by Post University, and began planning for the upcoming year.



Learn More



Learn More



UPSTARTERS®

UPSTARTERS® is a youth volunteer engagement opportunity that gives local youth 10 to 17 exposure to the role they can play in addressing community needs. Rather than hoping that youth learn about volunteerism or philanthropy by the time they are adults, UPSTARTERS is focused on the future generation of the United Way learning to lead now.

Students engaged in several activities: Wolcott Summer Studies collected for the Wolcott Food Pantry; Holy Cross High School collected over 500 new and used children's books; Crosby High School organized a Thanksgiving food drive; Nonnewaug High School created birthday kits; and Region 15 School District collected for Stock the Pantry. Other activities included United Way Reads and making T-shirt tote bags for food pantries and creating blankets for children staying at local shelters.



Women United

Women United members roll up their sleeves, get out in the community, and make an impact by volunteering their time at one of many events throughout the year. Women United supports programs and initiatives that enhance women's mental health, self-care, resiliency, and financial freedom, as well as provide mentorship and life coaching to inspire change.

Under the leadership of co-chairs Cheryl Lindstrom and Adrienne Parkmond, members created Mother's Day self-care packages and fulfilled holiday wish lists for women utilizing the services of Safe Haven, created 100 Valentine's gifts for women in shelters, and assembled Thanksgiving bags for local pantries. Under the direction of Events Co-Chairs Meagan Anthony and Madison Hicks, Women United raised vital funds through events such as Galentine's and Summer Social, sponsored by Albert Bros., Inc, Bank of America, Jaci Carroll Staffing, Kim Welch/National Financial Network LLC, Ion Bank, Ives Bank, Thomaston Comfort Control, Thomaston Oil and Propane, and Webster Bank. In-kind support came from Hawk Ridge Winery, Republican-American, and WORX.



VOLUNTEERS

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Robert Roose, MD MPH
Saint Mary's Hospital

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Biondi and Rosengrant, LLC

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Attorney Vincent Farisello
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Jack Myers
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Attorney Nick Zaino Jr.
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Hennessey LLP

Community Impact Cabinet

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Waterbury Hospital

Angela Chapman Ed.D.
CT State Community College
Naugatuck Valley

Michelle T. Diaz
Waterbury Hospital

Genny Fonseca
Northwest Regional Workforce
Investment Board

Moinca Lattimer
Community Volunteer

Rafael Lozan
Community Volunteer

Joseph Perun
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Tabitha Rodriguez
New Opportunities, Inc.

Stephen E. Romano
Waterbury American Jobs Center

Lee R. Schlesinger
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Wendy Tyson-Wood
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of the NAACP

Omayra Vasquez
CJR

Stephani Hayes, Basic Needs
Impact Council Chair
Ives Bank

Clivel N. Charlton, Education
Impact Council Chair
City of Waterbury

Erin A. Dorman, Financial Stability
Council Chair
Webster Bank

Catharine H. Freeman, Financial
Stability Council Vice Chair
Divorce Girlfriends' Guide, LLC

Basic Needs Impact Council

Stephani Hayes, Chairperson
Ives Bank

Reinaldo Alvarado
Abbott Terrace Health Center

Jennifer Carbonaro
Webster Bank

Patricia Colaci CPA
Cherubino & Company

Elijah Coleman
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City of Waterbury	Ion Bank Foundation	Newtown Savings Bank	United Way Of Connecticut
D. Squared Foundation Inc.	The Leever Foundation	Foundation	Webster Bank
Eversource Energy Foundation		Post University	Wells Fargo Foundation
		The Robert F. Quinn Foundation	

1942 SOCIETY: LEAVING A LEGACY FOR THE FUTURE

The United Way of Greater Waterbury has provided services to our community since 1942, making a positive difference in the lives of countless individuals. Over time, the needs and types of services have changed, but United Way of Greater Waterbury's commitment to investing in our community's future and enriching lives is constant.

The 1942 Society recognizes those individuals who have chosen to have a significant impact on the future of our community by arranging for a planned gift to United Way of Greater Waterbury.

If you have included United Way of Greater Waterbury in your estate plans or will and your name is not included, please email unitedway@unitedwaygw.org or call at 203-518-8400.

Members:

Harold E. Baker*	Eugene Kaplan*	William Noble in Memory of William E. Fielding*
Joel and Nancy Becker	Tocqueville Legacy Circle	Jack and Sandy Senich
Christopher A. Brooks	Reverend Broadman Kathana	Attorney David Sfara
Orton P. Camp, Jr.*	Chuck Kellogg*	Mr. Roger Shinn*
Garth and Janet Collins	Marita A. Lawlor*	Gene and Chris Shugrue
Dr. Richard Dyer	John Leever*	Rebecca P. Williams
Patricia A. Emons*	Ruth Ann Leever*	
Dr. William Finkelstein*	Michael R. Lenkowski	
Phyllis Gebhardt*	Anita* and Don* Liebeskind	
Timothy W. Grimes*	Marie-Jeanne McDuff*	
Kristen and Peter Jacoby	Patricia A. McKinley	
Tocqueville Legacy Circle	Joann* and Bob Narkis	

(One 1942 Society Member Wishes to Remain Anonymous)

**deceased*

TOCQUEVILLE & LEAVENWORTH

Number of Tocqueville by Company

Webster Bank.....	31
Ion Bank.....	6
Albert Bros., Inc.....	2
Post University.....	2
AI-TEK Instruments, LLC.....	1
Bank of America.....	1
Carpin Manufacturing, Inc.....	1
Drew Marine.....	1
Drubner, Hartley, Mengacci & Hellman, L.L.C.	1
Hubbard-Hall Inc.....	1
ICSmith Advisors.....	1
Litchfield Distillery.....	1
Saint Mary's Hospital.....	1
The Lombard Group.....	1
Thomaston Savings Bank.....	1
Torrco.....	1
Traver IDC.....	1
United Way of Greater Waterbury.....	1
WORX.....	1

Number of Leavenworth by Company

Webster Bank.....	178
Post University.....	48
Traver IDC.....	16
Ion Bank.....	9
Thomaston Savings Bank.....	9
WORX.....	9
Drew Marine.....	8
United Way of Greater Waterbury.....	6
Carmody Torrance Sandak & Hennessey LLP.....	5
Ives Bank.....	5
Torrco.....	5
Saint Mary's Hospital.....	4
City of Waterbury.....	3
Hubbard-Hall Inc.....	3
Cadi Company.....	2
Carpin Manufacturing, Inc.....	2
Consolidated Industries, Inc.....	2
HOB Industries, Inc.....	2
LANXESS Corporation.....	2
Largay Travel, Inc.....	2
Marion Manufacturing.....	2
Mental Health Connecticut, Inc.....	2
Republican-American.....	2
Somma Tool Company.....	2
The Platt Brothers & Company.....	2
Unimetal Surface Finishing, LLC.....	2
Waterbury HEALTH.....	2



2024-2025 CAMPAIGN TOP 50 CORPORATE GIFTS

1. Webster Bank
2. Post University
3. Ion Bank
4. Eversource Energy
5. Hubbard-Hall Inc.
6. Drew Marine
7. Torrc
8. Ives Bank
9. Trinity Health Of New England
10. Traver IDC
11. Albert Bros., Inc.
12. Element Solutions
13. Drubner, Hartley, Mengacci & Hellman, L.L.C.
14. Bank of America
15. Thomaston Savings Bank
16. AMETEK - Haydon Kerk Pittman
17. The Platt Brothers & Company
18. Marion Manufacturing
19. Koster Keunen Inc.
20. NEOPERL, Inc.
21. Liberty Bank
22. Jaci Carroll Staffing
23. Tile America
24. Consolidated Industries, Inc.
25. Cadi Company
Tito's Handmade Vodka
26. Costco Wholesale Corporation
27. Raytheon Technologies
28. Demsey Manufacturing
29. Illinois Tool Works, Inc.
30. The Carby Corporation
Cornerstone Realty Inc.
HOB Industries, Inc.
Loehmann-Blasius Chevrolet, Inc.
Northwest Connecticut Public Safety
Communication Center
O & G Industries, Inc.
The Siemon Company
Steadfast Staffing Solutions, LLC
Sundel & Milford, Inc.
Truelove & Maclean Inc.
United Steel, Inc.
Verano
The Walker Group
31. Fascia's Chocolates Inc.
32. FD Community Federal Credit Union
33. Waterbury CT Teachers Federal
Credit Union
34. American Electro Products, Inc.
MODCO Media
35. Summit Plating
36. City of Waterbury
37. IBM Corporation
38. Northeast Scientific, Inc.
39. Carmody Torrance Sandak
& Hennessey LLP
Catholic Charities Inc.
Center for Human Development
Family & Children's Aid
L.F. Powers Company
StayWell Health Care, Inc.
Wellmore Behavioral Health
WORX
40. Naugatuck Window and Glass
41. All Trade Industries, LLC
Alliance All Trades, Inc.
American Liquidations
Bushka Lumber & Millwork Co. LLC
Human Resource Consulting Group
LaBonne's Market
Luso Cleaning Service, L.L.C.
New Opportunities, Inc.
Newtown Savings Bank
- Northwestern Mutual Striano Financial
Overhead Door Company of Waterbury
Pisani Fabrication Steel Inc.
Pullman & Comley LLC
Quassy Amusement Park
Saucier Mechanical Services, Inc.
Secor, Cassidy & McPartland, P.C.
USA Waste & Recycling
42. The Hartford Financial Services Group Inc.
43. Middlebury Consignment
44. Cigna Healthcare
45. Rotary Club of Waterbury, Inc.
46. Bentley Systems, Incorporated
Liberty Mutual Group, Inc.
Metallon, Inc.
Town of Middlebury
48. The Travelers Insurance Companies, Inc.
49. Greater Waterbury YMCA
Mental Health Connecticut, Inc.
50. Boys and Girls Club of Greater Waterbury
Palace Theater
St. Vincent DePaul Mission of Waterbury

2024-2025 TOP 100 CAMPAIGN CONTRIBUTORS

1. Webster Bank
2. Post University
3. Ion Bank
4. Hubbard-Hall Inc.
5. Torrc
6. Drew Marine
7. Thomaston Savings Bank
8. Eversource Energy
9. Saint Mary's Hospital
10. Albert Bros., Inc.
11. Ives Bank
12. Carpin Manufacturing, Inc.
13. Traver IDC
14. Bank of America
15. City of Waterbury
16. WORX
17. Litchfield Distillery
18. Waterbury Public Schools
19. AMETEK - Haydon Kerk Pittman
20. United Way of Greater Waterbury
21. LANXESS Corporation
22. Element Solutions
23. UniMetal Surface Finishing, LLC
24. The Platt Brothers & Company
25. Drubner, Hartley, Mengacci & Hellman, L.L.C.
26. Carmody Torrance Sandak
& Hennessey LLP
27. Wellmore Behavioral Health
28. Marion Manufacturing
29. Illinois Tool Works, Inc.
30. Powerstation Events
31. The Lombard Group
32. AI-TEK Instruments, LLC
33. Waterbury HEALTH
34. NEOPERL, Inc.
35. FD Community Federal Credit Union
36. Jaci Carroll Staffing
37. HOB Industries, Inc.
38. Consolidated Industries, Inc.
39. American Electro Products, Inc.
40. Costco Wholesale Corporation
41. Koster Keunen Inc.
42. StayWell Health Care, Inc.
43. Fascia's Chocolates Inc.
44. Waterbury Regional Chamber
45. Demsey Manufacturing
46. Tile America
47. Largay Travel, Inc.
48. Palace Theater
49. Region 16 Beacon Falls & Prospect
50. Raytheon Technologies
51. Waterbury CT Teachers Federal
Credit Union
52. Mental Health Connecticut, Inc.
53. The WorkPlace, Inc.
54. Secor, Cassidy & McPartland, P.C.
55. Greater Waterbury YMCA
56. CLA (CliftonLarsonAllen LLP)
57. Truelove & Maclean Inc.
58. L.F. Powers Company
59. TD Bank
60. Valiant Energy Solutions
61. Cheshire Public Schools
62. Cadi Company
Tito's Handmade Vodka
63. The Harold Leever Regional
Cancer Center
64. Somma Tool Company
65. Northwest Connecticut Public Safety
Communication Center
66. Bentley Systems, Incorporated
67. The Hartford Financial Services
Group Inc.
68. The Carby Corporation
Cornerstone Realty Inc.
IBM Corporation
Loehmann-Blasius Chevrolet, Inc.
O & G Industries, Inc.
The Siemon Company
Steadfast Staffing Solutions, LLC
Sundel & Milford, Inc.
United Steel, Inc.
Verano
The Walker Group
69. M&T Bank
70. Catholic Charities Inc.
71. Bushka Lumber & Millwork Co. LLC
72. MODCO Media
73. Park Central
74. Palladin Precision Products
75. Wolcott Public Schools
76. Northwestern Mutual Wealth
Management Company
Summit Plating
77. Harold Webster Smith Foundation
78. Children's Community School
79. Cigna Healthcare
80. Connecticut Community Foundation
81. Mattatuck Museum
82. Target
83. Biondi and Rosengrant, LLC
84. Kimberly-Clark
85. Jo-Vek Tool & Die Manufacturing Co
86. Northeast Scientific, Inc.
87. Center for Human Development
Family & Children's Aid
88. Giuliano, Richardson & Sfara LLC
89. Waterbury Youth Services, Inc.
90. Pomperaug Regional School District 15
91. Newtown Savings Bank
92. Naugatuck Window and Glass
93. All Trade Industries, LLC
Alliance All Trades, Inc.
American Liquidations
Apex Community Care, Inc.
CT State Community College
Naugatuck Valley
Henry & Giardina LLP
Human Resource Consulting Group
LaBonne's Market
Liberty Mutual Group, Inc.
Luso Cleaning Service, L.L.C.
New Opportunities, Inc.
Northwestern Mutual Striano Financial
Overhead Door Company of Waterbury
Pisani Fabrication Steel Inc.
Pullman & Comley LLC
Quassy Amusement Park
Saucier Mechanical Services, Inc.
USA Waste & Recycling
Yamin & Grant LLC
94. Stevens Company, Inc.
95. Holy Cross High School
96. IMA Financial Group, Inc.
97. Town of Middlebury
98. Garmin International, Inc.
99. Santa Fuel
100. Republican-American



2024-2025 FINANCIALS

CAMPAIGN REVENUE AND OTHER SUPPORT

CONTRIBUTIONS

Gross Multi-Year Campaign	3,517,597
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OTHER CURRENT SUPPORT

Corporate Sponsorship/Event Revenue	323,533
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Investment Income	375,194
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Bequests	856,621
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Program Support	144,127
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Miscellaneous	288,842
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Total Other Support	1,988,317
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TOTAL REVENUE	5,505,914
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ALLOCATIONS, DESIGNATIONS AND FUNCTIONAL EXPENSES

ALLOCATIONS AND DONOR DESIGNATIONS

Allocations & Program Support	1,193,207
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Designations By Donors	1,480,801
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Total Allocations for Community Investment	2,674,008
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FUNCTIONAL EXPENSES

Program Support	881,596
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Resource Development	323,550
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Management & General	571,058
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Total Functional Expenses	1,776,204
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TOTAL EXPENSES	4,450,212
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Change in Net Assets	1,055,702
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Net Assets, Beginning of Year	5,650,852
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NET ASSETS, END OF YEAR	6,706,554
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COST RATIO	16%
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84% of every dollar raised is invested in programs and services that help people in need.

Please visit our website at unitedwaygw.org to view our complete 2024 Audited Financials and IRS 990.

38TH ANNUAL

UNITED WAY OF GREATER WATERBURY CELEBRATION & AWARDS

The 38th Annual Celebration & Awards took a radical break from tradition after almost four decades. Recipients during the annual event weren't called to a podium to offer an acceptance speech but instead sat down on a couch with Constantine Pappas, on the set of our own late night talk show United Way Live. The event featured an opening monologue, musical sidekick in the form of Chris Coogan, a surprise segment celebrating Kristen Jacoby's 25 years at the helm of United Way, and even a trike ride through the audience.

With over 350 in attendance, the atmosphere was as inspiring as it was emotional, with several heartfelt speeches and videos captivating the audience throughout the evening.



Watch the
Event
Highlights



FREDERIC & LUCY KELLOGG AWARD Selim G. Noujaim



COMMUNITY VOLUNTEER OF THE YEAR AWARD Joseph Ochieng



UNITED WAY ORGANIZED LABOR COMMUNITY SERVICE AWARD Sydney Molina



JAMES C. SMITH SPIRIT OF EXCELLENCE AWARD Thomaston Savings Bank



DISTINGUISHED PARTNER AWARD WORX



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