

UNITED WAY OF GREATER WATERBURY
PRESENTS

THE 37TH ANNUAL

Celebration

AND

Awards

WEDNESDAY, APRIL 24, 2024

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EVERY
VOICE
BE HEARD



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Welcome to the 37th Annual Celebration & Awards

Help Every Voice Be Heard

Grant Copeland, WORX

Welcome

Michelle Gotay

United Way Update

Kristen Jacoby, MPH
President/CPO, United Way

Attorney Adrienne Parkmond, The WorkPlace
First Vice Chair, United Way

2023-2024 Campaign

Campaign Co-Chairs
David J. Rotatori
Ion Bank

Pamela Rotatori
Naugatuck Public Schools

James C. Smith Spirit of Excellence Award

Post University

James C. Smith Spirit of Excellence Award

Torrco

Community Impact

Jered Bruzas
Chief Impact Officer, United Way

Yarixa Lopez, Waterbury HEALTH
Community Impact Cabinet Chair, United Way

Presenter

Attorney Adrienne Parkmond, The WorkPlace
First Vice Chair, United Way

Kimberly A. Kalajainen FACHE
Saint Mary's Hospital
Second Vice Chair, United Way

Community Volunteer of the Year Award

Karen Hinds, Workplace Success Group

Presenter

Joe Gugliotti, WORX

Frank Monteiro, Post University

Frederic and Lucy Kellogg Award

Peter Baker, Litchfield Distillery



Congratulations

on your success as
Campaign Co-Chairs!

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devotion and tireless effort to
Help Every Voice Be Heard.

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Thank you!

Dear Friends,

Welcome to the 37th annual celebration and awards! We look forward to an evening of fun as we highlight our efforts to HELP EVERY VOICE BE HEARD.

Did you hear those voices in our podcast? Did you listen to our short audio clips? Maybe you heard stories in person as you volunteered or kicked off a workplace campaign.

No matter how you experienced these voices, you know the difference we've made, together as a community under the United Way umbrella. And THAT is worth celebrating!

This program offers details about the people and organizations we're honoring tonight. Thank you for taking the time to learn more about these outstanding honorees.

Thanks, too, for valuing the support of our corporate sponsors who underwrite many of our events and communication efforts throughout the year. Because of them, we're able to strategically invest more dollars in the more than 50 programs and initiatives that help to create our impact in the action areas of Education, Financial Stability, and Basic Needs.

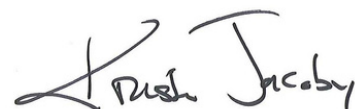
This program is also our way of recognizing past award recipients and the hard-working volunteers that make up our board of directors, community impact cabinet and councils, and campaign leadership cabinet. United Way is literally a united effort where people come together and strive to create a better Greater Waterbury.

This celebration is a time to look back with pride and forward with anticipation. We've done a lot but there is more to do. Thanks to all of you here tonight, we will be able to continue to HELP EVERY VOICE BE HEARD.

Sincerely,



Mark A. Casey
Chair, United Way Board of Directors
Vice President, Drew Marine



Kristen Jacoby, MPH
President / CPO
United Way of Greater Waterbury

Post University Congratulates All of Tonight's Recipients:

Peter Baker

Frederic and Lucy Kellogg Award

Karen Hinds

Community Volunteer of the Year Award

Post University

James C. Smith Spirit of Excellence Award

Torrco

James C. Smith Spirit of Excellence Award



POST.EDU

Frederic and Lucy Kellogg Award



Recipient Peter Baker

The Frederic & Lucy Kellogg Award is named in honor and recognition of the lifetime commitment and dedication to the Greater Waterbury community that was shared by Mr. and Mrs. Kellogg and is presented annually to an individual or institution exemplifying the Kellogg's sense of community responsibility and social awareness and embodies United Way's vision of a caring community.

This year, the award goes to Peter Baker, who, with his family, grew Crystal Rock Water in Watertown as more than a successful business. He explained, "It's encouraging and rewarding to work with good people in the community, setting an example for younger folks and continuing the tradition of a strong work ethic and values set by my parents."

Free water, office, and coffee products almost magically appeared at special events or in local non-profit offices thanks to the Baker family. That generosity is a small component of the leadership-by-example that has defined a man who was described in his nomination as, "quiet, soft spoken, honorable, loyal, dedicated, and passionate."

For multiple generations, the Baker family has served the community as firefighters. Peter is no exception; he was a volunteer firefighter in Stamford before moving to the Greater Waterbury area. Once a member of the community, he continued his support of those afflicted with Multiple Sclerosis by establishing the MS Dinner of Champions with his family. Peter was proud to offer board support where his father had been a founding member. United Way of Greater Waterbury benefited from his term on our Board of Directors and his ability to significantly increase funding along with the help of his fellow board members, outreaching New York, Texas, and California!

Peter remembers his welcome to Waterbury so many years ago. "I got a call from Jim Smith asking me step up and participate as a donor. He has always been someone I've looked up to as a successful businessperson so I followed his advice. I learned from him that most people want to give but they don't know how or where."

After Peter relented to repeated requests for a workplace campaign at Crystal Rock Water from United Way of Greater Waterbury President and CPO Kristen Jacoby, he quickly realized how beneficial the effort was for everyone. "Our employees thanked us for giving them a workplace campaign where they could give back. It made them feel fulfilled and connected to the community." Crystal Rock Water regularly entered the top 10 of United Way's annual workplace campaigns and Peter joined Joe Gugliotti to co-chair the 2010-2011 annual campaign.

Peter's commitment to the community encompasses Special Olympics Connecticut — he provided funds and water for athletes to help bring the State Special Olympics Basketball Tournament to Waterbury — and the Chase School board to create numerous scholarships. He also served on the board of the Police Athletic League, partnering with the chief of police and mayor to create programs envied by other towns and states.

Frederic and Lucy Kellogg Award

The next chapter of Peter's life began after the family sold Crystal Rock Water. He and his brothers Jack and Dave founded Litchfield Distillery where they continue their legacy of philanthropy. Notably, they switched production from spirits to hand sanitizer in response to the need created by the pandemic, donating those bottles to healthcare workers, first responders, and anyone who needed them. The brothers refused to charge for the high-demand product, although they agreed to put a donation jar near the pickup area and gave every penny to the Torrington Food Bank.

He concluded, "My brothers and I all feel the same desire to give back. It's part of who we are. I'm honored by this award but also humbled by it. If you look at the past recipients of awards at this annual celebration, you see a pretty prestigious list of captains of industry who employed a lot of people and took care of their community."



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CONGRATULATIONS TO THE HONOREES

We join in celebrating the work
of the United Way
and The Help Every Voice Be
Heard Campaign.

Committed to the communities we call home.

Community Volunteer of the Year Award



Recipient Karen Hinds

This year, United Way of Greater Waterbury is presenting the Community Volunteer of the Year Award to Karen Hinds, CEO of Workplace Success Group, for whom volunteering has been a life-long pursuit.

Growing up in the Caribbean, in St. Vincent and the Grenadines, a little girl of eight years decided that she would raise the funds that her church needed for a doormat. “Service was always a part of my family’s life and how I was raised.”

Karen came to the United States when she was 15 and graduated from Bowdoin College with a bachelor’s degree in political science and Spanish. She received the national Thomas J. Watson Foundation Fellowship, a grant established by the children of Thomas J. Watson, a former Chair and CEO of IBM that enables recipients to pursue a yearlong independent study outside of the United States.

Founding Workplace Success Group, Karen would spend more than two decades advising C-Suite executives and teams on strategy, leadership development, and fostering inclusive cultures.

Karen is an accomplished author with five books to her name, covering topics such as workplace best practices, developing powerful networks, and global career guidance. Workplace Success Group has provided global leadership training and strategic consulting for Fortune 500 companies under her leadership.

Her involvement with United Way of Greater Waterbury began with an invitation from Kristen Jacoby, United Way of Greater Waterbury President and CPO, and continued through an impressive list of commitments, including campaign vice chair during the extraordinarily challenging year of the pandemic. “The United Way’s mission and the variety of work they do in the community made it easy for me to say yes. What I have done for them aligns with where I want to be.”

Karen was also a member of our Campaign Leadership Cabinet and DEI Council as well as trainer to help bring tools, information, and inspiration to our Employee Campaign Coordinators.

As she receives this award, she is moving to the other side of the stage; she was our mistress of ceremony for our awards celebration in 2022.

“I wasn’t expecting to be honored in this way. I believe that, as long as you’re breathing, you have an obligation to use your gifts and talents to help others, regardless of your situation and without expecting anything in return. And the work that I did for United Way was local, right in my back yard. The reward for that service is the joy in my heart and I’ve felt the satisfaction of making a difference.”

Community Volunteer of the Year Award

She recommends finding volunteer activities that bring a sense of joy and accomplishment, such as the mentoring she performed. “It can be something small. Even a kind gesture — smiling at someone in a grocery store or having a conversation with a stranger — could potentially change someone’s life. There is always the opportunity to work your way up to make bigger, long-term commitments with a bigger impact.”

Karen only recently retired from our board, and only because she moved to Florida. “One of the first places I visited in Palm Beach was my local United Way. I miss the opportunity to serve people in Greater Waterbury and those I’ve volunteered with over the years. Though, I don’t miss the cold weather.”

She remains committed to empowering women globally, through philanthropy, immersive leadership development experiences, and creating mentorship communities. The RENEW Leadership & Wellness Experience is a movement that empowers professional women to prioritize their mental, emotional, and spiritual wellness to increase their impact, foster innovation, and strengthen their resilience as leaders.

“I’m grateful for my time with United Way of Greater Waterbury.”



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KAREN HINDS**

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James C. Smith Spirit of Excellence Award



United Way of Greater Waterbury is fortunate to be able to celebrate two recipients of the James C. Smith Spirit of Excellence Award this year. Many organizations participate in our annual campaign — raising vital funds — but we were particularly impressed by the creativity and energy that Post University poured into its workplace campaign this year, starting with its kickoff picnic on campus!

The campaign's tiered giving schedule encouraged early donations with incentives and matches. And the strategy worked! There was a 31.68% increase in employee giving for a total of \$114,153. Thirty employees gave at the leadership level (i.e., \$1,000 or more) and two are members of the Tocqueville Society.

One of the most exciting pieces of news is that the corporate gift was \$218,082, which represents an 80% increase compared to last year.

This kind of result doesn't just happen. We credit Campaign Chair Stephanie Caban and are very glad for the succession plan she has structured so that Post University can continue to support our community at the same level with our new campaign chair, who was selected thanks to a committee that meets weekly to ensure the success of the university's United Way campaign.

Noting that the university is a corporate sponsor, CEO John Hopkins commented on how the faculty and students are focused on the future. "We are a strong supporter of the UPSTARTERS® program and happy to jump into United Way activities that help kids learn — such as reading to students — or fulfilling their nutritional needs so they can think — such as volunteering at Stock the Pantry. I can't tell you how proud I am of everyone at Post University for their participation as it translates to more than financial support. They truly embraced the spirit of the campaign and what it will mean to HELP EVERY VOICE BE HEARD."

A workplace special event raised hundreds of additional dollars to help those in need. And members of the Emerging Leaders affinity group showed how the values of Post University translate into community relationships.

As if all of this wasn't enough, Post University chose to invest in United Way's new podcast facilities so that we can tell the stories of people who need help and how our community is responding to that need. Thank you to Post University for what you do to educate students and guide them as they become the people who make our community better.

The university also received James C. Smith Spirit of Excellence Award in the 2012-2013 campaign season.

**United
Way**



Community Service:

*both a feeling and a set of relationships among people,
formed and maintained to meet common needs*

Congratulations

*to this year's
United Way Community Leaders*

Frederic and Lucy Kellogg Award

Peter Baker

Community Volunteer of the Year Award

Karen Hinds

James C. Smith Spirit of Excellence Award



James C. Smith Spirit of Excellence Award



*Their Commitment to
Live United ensures that
"Every Voice is Heard" in all our Communities*

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James C. Smith Spirit of Excellence Award



Every year, the James C. Smith Spirit of Excellence Award recognizes the outstanding organizations that actively engage donors as they raise the funds our community needs in the United Way of Greater Waterbury's annual campaign. This year, that honor is shared by two companies, and we are more than happy to tell you how Torrco earned this recognition.

Joel Becker, CEO, led the organization's campaign by example. He and his wife, Nancy, are also members of the Tocqueville Society and past campaign chairs. She's also served as our board chair. He champions our planned giving efforts and explained, "The terms community and neighbors are interchangeable and include everyone in the Greater Waterbury area. We know these people as customers, employees, coworkers, friends, family, and just to say hello at the local grocery store. As the United Way provides resources when anyone of our neighbors is in need, everyone benefits."

While the Torrco workplace campaign did provide incentives, it's apparent that employees embrace the work of United Way for its own sake. They volunteered during our March Reads and Stock the Pantry events. Our Emerging Leaders affinity group includes Torrco employees, such as Teresina Cambiotti and Isabela Montoya. Tom Cronin volunteers on the Financial Stability Council. President Chris Fasano serves on our board and CFO David Petitti is our finance chair and treasurer of our board. And five employees are leadership givers. All are generous: this year, the Torrco workplace campaign raised \$33,969.32, which represents a 7.55% increase compared to last year.

The organization supports United Way as a corporate sponsor and increased its 2022 corporate gift significantly by stepping up to help us move to our new location on Bank Street. The 2023 gift was \$98,000!

As if that wasn't enough, Torrco was instrumental in our move, making sure United Way had enough boxes, tape, trucks, and people. Moving is always stressful but, thanks to the employees who spent days packing Torrco trucks and unloading them at our new location, stress was minimized and gratitude maximized. We cannot thank Torrco enough for what you did to help us and we think of you every time we use the equipment you donated, including faucets and our sink!

Thank you Torrco for your dedication to our community through United Way and for the vital role you continue to play in our success!

Torrco was recognized with the James C. Smith Spirit of Excellence Award in campaign seasons 1998-1999 and 2000-2001 under its previous name of Torrington Supply Company, Inc.

Thank You To Our Past Award Recipients

Frederic and Lucy Kellogg Award

*2016-2017 - 75th Anniversary Year

All Honorees Recognized

*2019-2020 – Honored in 2020-2021 due to Covid-19 pandemic

2022-2023 Lynn M. Franklin-Henry	1998-1999 Elizabeth Copenhaver Smith
2021-2022 Frank J. Monteiro	1997-1998 Timothy R. Carmody, Esq.
2020-2021 Peter J. Jacoby, MD	1996-1997 Bruce E. Losty
2018-2019 Joe Gugliotti	1995-1996 Sr. Margaret Rosita Kenny, C.S.J.
2017-2018 Sandra Vigliotti Senich	1994-1995 Lucy T. Kellogg
2015-2016 M. Catherine Smith	1993-1994 Harold Leever
2014-2015 Dan Leever	1993-1994 Centerbank (Benefactor's Award)
2013-2014 Timothy W. Grimes	1992-1993 Jaci Carroll
2012-2013 Nancy Becker	1992-1993 John Burbank (Benefactor's Award)
2011-2012 Richard Dumont	1991-1992 James C. Smith
2010-2011 Andrew Skipp Sr.	1991-1992 Morris Stein (Benefactor's Award)
2009-2010 The Leever Foundation	1990-1991 Jaci Carroll (Citizen of the Year Award)
2008-2009 Frederick Luedke	1989-1990 John P. Burke (Citizen of the Year Award)
2007-2008 Burton Albert	1988-1989 Harold Leever (Citizen of the Year Award)
2006-2007 Dr. John Tobin, DMan, MPH	1987-1988 William J. Pape II (Citizen of the Year Award)
2005-2006 William Morris	
2003-2004 William J. Pape II	
2002-2003 Charles T. Kellogg	
2001-2002 Joel Becker	
2000-2001 Sister Marguerite Waite	
1999-2000 Robert W. Wesson	



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Community Volunteer of the Year Award

*2016-2017 - 75th Anniversary Year

All Honorees Recognized

*2019-2020 – Honored in 2020-2021 due to Covid-19 pandemic

*2021-2022 Volunteer and Labor Award's paused to celebrate Covid Response Partners

2022-2023 Rick Povilaitis

2020-2021 Greater Waterbury Campership Fund

2018-2019 Jennifer Prescod Rehmat

2017-2018 Elizabeth Crichton Brown

2015-2016 Stephanie E. Cummings, Esq.

2014-2015 Volunteers of the Waterbury

Ten Year Plan to End Homelessness

2013-2014 Clifred Walker

2012-2013 Dolton James, Ph.D.

2011-2012 John A. Zinno, Jr.

2010-2011 Frank Scinto

2009-2010 Joyce S. DeCesare, LPC

2008-2009 Paul Tornaquindici

2007-2008 Louise Allen Brown

2006-2007 Donald Liebeskind

2005-2006 Jonathan Kellogg

2004-2005 Ramona Pacheco

2003-2004 Kathleen McNamara

2002-2003 William T. Meo

2001-2002 Sybil Smith

2000-2001 Lillian Brown

1999-2000 Margaret Goldberg

1998-1999 Myrtle L. Greene

1997-1998 George Platt

1996-1997 Sandra M. Vigliotti

1995-1996 Hector Velez

1994-1995 Patricia McKinley

1993-1994 Eleanor Mercer Carr

1992-1993 Isabel Romero

1991-1992 Marcella Pape

Saint Mary's Hospital is a proud supporter of the United Way of Greater Waterbury and their outstanding commitment to our community.

Congratulations to this year's honorees!

Peter Baker

Frederic and Lucy Kellogg Award

Karen Hinds

Community Volunteer of the Year Award

Post University

James C. Smith Spirit of Excellence Award

Torrco

James C. Smith Spirit of Excellence Award

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Thank You To Our Past Award Recipients

James C. Smith Spirit of Excellence Award

**2016-2017 - 75th Anniversary Year*

All Honorees Recognized

**2019-2020 – Honored in 2020-2021 due to Covid-19 pandemic*

2022-2023

FD Community Federal Credit Union
Webster Bank

2021-2022

Ion Bank

*2020-2021

BantamWesson
Traver IDC

2018-2019

Health Complex Medical, Inc.
Largay Travel, Inc.

2017-2018

(Renamed: James C. Smith Spirit of Excellence Award)
NEOPERL

Spirit of Excellence Award

2015-2016

Hubbard-Hall Inc.
Noujaim Tool Co., Inc.

2014-2015

Marion Manufacturing
Waterbury Hospital

2013-2014

WORX
Thomaston Savings Bank

2012-2013

Post University
Timex Group USA, Inc.

2011-2012

Crystal Rock
Webster Bank

2010-2011

Albert Bros., Inc.
Chemtura Corporation

2009-2010

The Platt Brothers & Company
Wolcott Public School System

2008-2009

Waterbury Companies, Inc.

2007-2008

Saint Mary's Health System

2006-2007

Hubbard-Hall, Inc.

2005-2006

Illinois Tool Works, Inc.

2004-2005

Webster Bank

2003-2004

Carpin Manufacturing, Inc.

2002-2003

NEOPERL, Inc.

2001-2002

Crompton Corporation

2000-2001

Federated Logistics-Cheshire Direct
Torrington Supply Company, Inc.

1999-2000

Eyelet Crafters, Inc.

1998-1999

Carmody & Torrance, LLP
Torrington Supply Company, Inc.

1997-1998

Republican-American

1996-1997

MacDermid, Inc.

1995-1996

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1994-1995

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Thank You To Our Past Award Recipients

Organized Labor/Community Service Award

**2016-2017 - 75th Anniversary Year*

All Honorees Recognized

**2019-2020 – Honored in 2020-2021 due to Covid-19 pandemic*

**2021-2022 Volunteer and Labor Award's paused to celebrate Covid Response Partners*

**2023-2024 No Honoree*

2022-2023 Command Sergeant Major (Retired) Caterina G. Veronesi

2020-2021 Kathy K. Taylor, JD Esq.

2018-2019 Nate Brown

2017-2018 Mark Lombardo

2015-2016 Kathleen LeBlanc

2014-2015 Patrick Maloney, Jr.

2013-2014 Kimberly Keane

2012-2013 David Bakewell

2011-2012 Steven Schrag

2010-2011 Thomas Carusello

2009-2010 Kit Salazar-Smith

2008-2009 Fernando Ramirez

2007-2008 Keri Hoehne

2006-2007 Len Yannielli

2005-2006 Steven Schrag

2004-2005 Ray Soucy

2003-2004 William D. Hogg

2002-2003 Shirley Nwachukmu

2001-2002 Jack Cronan

2000-2001 Michael Vernovai

1999-2000 Ronald Napoli

1998-1999 J. Steve Moran, Jr.

1997-1998 John Shove

1996-1997 Renato E. Ricciuti

1995-1996 David Bakewell

A Message From Our Next Campaign Chair



**Dave and Pam,
GREAT Job! Thank you for inspiring us all
with your admirable leadership!**

**David Ferraro
2024-2025 Campaign Chair**



**Carpin and its employees would like to
congratulate tonight's award winners.
Thank you for your dedication to our
community.**

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- 2) Post University
- 3) Ion Bank
- 4) Torrco
- 5) Hubbard-Hall Inc.
- 6) Drew Marine
- 7) Thomaston Savings Bank
- 8) Eversource Energy
- 9) Waterbury HEALTH
- 10) Saint Mary's Hospital
- 11) Traver IDC
- 12) Carpin Manufacturing, Inc.
- 13) Albert Bro., Inc.
- 14) Waterbury Public Schools
- 15) JCSmith Advisors
- 16) WORX
- 17) Bank of America
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- 19) City of Waterbury
- 20) AMETEK - Haydon Kerk Pittman
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- 28) Powerstation Events
- 29) The Lombard Group
- 30) Illinois Tool Works, Inc.
- 31) Marion Manufacturing Company
- 32) FD Community Federal Credit Union
- 33) HOB Industries, Inc.
- 34) AT&T
- 35) American Electro Products, Inc.
- 36) Waterbury Regional Chamber
- 37) Republican-American
- 38) Liberty Bank
- 39) Rotary Club of Waterbury, Inc.
- 40) *StayWell Health Care, Inc.*
- 41) Gem Manufacturing Company, Inc.
- 42) Gaylord Hospital, Inc
- 43) Tile America
- 44) NEOPERL, Inc.
- 45) Waterbury CT Teachers Federal Credit Union
- 46) Region 16 Beacon Falls & Prospect
- 47) Valiant Energy Solutions
- 48) Demsey Manufacturing
- 49) Palace Theater
- 50) State of Connecticut Employees

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Platinum Marketing



Gold



Silver



Bronze

